

## บันทึกภาวะผู้นำ (Leadership Quotes)

ผู้นำที่ยิ่งใหญ่ มองกว้าง คิดไกล และใฝ่สูง

พระธรรมปิฎก (ป.อ.ปยุตฺโต)

ผู้นำ

คือผู้ที่คนอื่นอยากเดินตาม

อานันท์ ปันยารชุน

ผู้นำที่แท้จริงต้องมีวิสัยทัศน์

มีทรรศนะกว้างไกล

และสามารถทำให้ผู้ร่วมงานยอมรับ

และยินดีร่วมปฏิบัติตาม

สิปพนนท์ เกตุทัต

*Leadership and learning are  
indispensable to each other.*

John F. Kennedy

*In thinking, keep to the simple.  
In conflict, be fair and generous.  
In leading, try not to control.  
In work, do what you enjoy.  
In family life, be completely present.*

Lao Tzu

*You must do the thing you  
think you cannot do.*

Eleanor Roosevelt

*The leader teaches more through  
being than through doing.  
The quality of one's silence conveys  
more than long speeches.*

John Heider

*Life's most urgent question is,  
"What are you doing for others?"*

Martin Luther King, Jr.

*Effective leaders put works to the formless longings and deeply felt needs of others.*

Warren Bennis

*A truly effective leader creates environment that sustains the mission of the organization while increasing the happiness of shareholders, employees, customers, suppliers, and the community.*

Bob Kidder

*Want to lead with purpose?  
Serve with your whole heart.*

Joe Eastman

*We're all in this together, by ourselves!*

Lily Tomlin

*Treat people as if they were what they ought to be, and you help them to become what they are capable of being.*

Goethe

*They must often change who would be constant in happiness or wisdom.*

Confucius

*When nothing is sure, everything is possible.*

Margaret Drabble

*Experience is not what happens to a man; it is what a man does with what happens to him*

Aldous Huxley

*Change is the timeless interplay of the forces of creation and destruction.*

Janet Feldman

*People in organizations are primarily looking for meaning in the work. But not many leaders act as though they believe that's what really motivates people. They think money motivates people. At the end of the day, people want to know they've done something meaningful.*

Bill George

*Purpose is the still point, the peaceful center around which all dynamic leadership revolves.*

Rob Hawthorne

*Purpose is the most essential core of leadership. Without purpose there is no mission, vision, or reason for being.*

Tom Votel

*No man is free who is not a master of himself.*

Epietetus

*The leader for today and the future will be focused on how to be---how to develop quality, character, mind-set, values, principles, and courage.*

Frances Hesselbein

*Every man must be his own leader. He now knows enough not to follow other people. He must follow the light that's within himself, and through this light he will create a new community.*

Laurens Van Der Post

*Becoming a leader is a lot like investing successfully in the stock market. If your hope is to make fortune in a day, you're not going to be successful.*

Maxwell

*The essence of leadership is not giving things or even providing visions. It is offering oneself and one's spirit.*

Lee bolman and Terrence Deal

*In most cases, leaders use their personality power to inspire and persuade followers.*

*Managers, on the other hand, fall back on their role power to achieve productivity.*

Maxwell

*"The very essence of all power to influence lies in getting the other person to participate."*

Harry A. Overstreet

*Trust is the foundation of leadership. To build trust, a leader must exemplify competence, connection, and character.*

Maxwell

*Leadership is a process of mutual stimulation which, by the interplay of individual differences, controls human energy in the pursuit of a common goal.*

P.Pigors

*The stronger the relationship and connection between individuals, the more likely the follower will want to help the leader.*

Maxwell

*The real proof of leadership is found in the followers.*

Maxwell

*A leader has to read the situation and know instinctively what play to call*

Maxwell

*When the right leader and the right timing  
come together, incredible things happen.*

Maxwell

*The real test of leadership isn't where  
you start out. It's where you end up.*

Maxwell

*"A leader is one who sees more than  
other see, who sees farther than other see,  
and who sees before others do."*

Leroy Eims

*The people's capacity to achieve is determined by their leader's ability to empower.*

Maxwell

*"It is a time for a new generation of leadership to cope with new problems and new opportunities. For there is a new world to be won."*

John F. Kennedy

*Leaders who want to succeed maximize every asset and resource they have for the benefit of their organization.*

Maxwell

*Victorious leader feel that alternative to winning is totally unacceptable, so they figure out what must be done to achieve victory, and then they go after it with everything at their disposal.*

Maxwell

*Improvement is impossible without a change in leadership*

Maxwell

*Leaders find a way for the team to win.*

Maxwell

*A team doesn't win the championship if its players have different agendas.*

Maxwell

*Lives of great men all remind us  
We can make our lives sublime,  
And, departing, leave behind us  
Footprints on the sands of time.*

Henry Wadsworth Longfellow

*Leadership and learning are indispensable to each other.*

John F. Kennedy

*Remember the difference between a boss and a leader:  
a boss says "Go!"—a leader says, "Let's go!"*

E. M. Kelly

*Nurture your mind with great thoughts. To believe in the heroic makes heroes.*

Benjamin Disraeli

*You have to set the tone and pace, define objectives and strategies, demonstrate through personal example what you expect from others*

Stanley Gault

*Trust men and they will be true to you; treat them greatly and they will show themselves to be great.*

Ralph Waldo Emerson

*A leader is best  
When people barely know that he exists  
Not so good when people obey and acclaim him,  
Worst of all when they despise him.  
“Fail to honor people,  
They fail to honor you;”  
But of a good leader, who talks little,  
When his work is done, his aim fulfilled,  
They will all say, “We did this ourselves.”*

Lao Tzu

*The crowd will follow a leader who marches twenty steps in advance; but if he is a thousand steps in front of them, they do not see and do not follow him.*

George Brandes

*You do not lead by hitting people over the head—that’s assault, not leadership.*

Dwight D. Eisenhower

*He who has great power should use it lightly.*

Seneca

*And when we think we lead, we are most led.*

Lord Byron

*The true leader must submerge himself in the fountain of the people.*

V. I. Lenin

*If I had to sum up in one word what makes a good manager, I’d say decisiveness. You can use the fanciest computers to gather the numbers, but in the end you have to set a timetable and act.*

Lee Iacocca

*All rising to a great place is by a winding stair.*

Francis Bacon

*It is a characteristic of wisdom not to do desperate things.*

Henry David Thoreau

*We are building many splendid churches in this country, but we are not providing leaders to run them. I would rather have a wooden church with a splendid person than a splendid church with a wooden person.*

Samuel Smith Drury

*Study the big problems all the time, but never to skip a small task, for one of the simple duties may hold the key to the biggest problem.*

John T. Faris

*If you want to give a man credit, put it in writing. If you want to give him hell, do it on the phone.*

Charles Beacham

*I claim not to have controlled events, but confess plainly that events have controlled me.*

Abraham Lincoln

*To act is easy; to think is hard.*

Goethe

*It is a capital mistake to theorize before one has data.*

Sir Arthur Conan Doyle

*Setting an example is not the main means of influencing another, it is the only means.*

Albert Einstein

*A prime function of a leader is to keep hope alive.*

John W. Gardner

*Nothing great was ever achieved without enthusiasm.*

Ralph Waldo Emerson

*The man who would lift others must be uplifted himself, and he who would command others must learn to obey.*

Charles K. Ober

*Quality is not a things. It is an event.*

Robert M. Pirsing

*We are born for cooperation, as are the feet, the hands, the eyelids, and the upper and lower jaws.*

Marcus Aurelius Antoniius

*The definition of total quality is simple: It is a leadership philosophy which creates through out the entire enterprise a working environment which inspires trust, teamwork, and the quest for continuous, measurable improvement.*

John M. Loh

*The secret of success is constancy of purpose.*

Benjamin Disraeli

*“A leader is one who sees more than other see, who sees farther than other see, and who sees before others do.”*

Leroy Eims

*A little learning is a dangerous thing, but a lot of ignorance is just as bad.*

Bob Edwards

*The first method for estimating the intelligence of a ruler is to look at the men he has around him.*

Machiavelli

## LOVE YOUR WORK

*If you don't love your work,  
You'll need three times the energy:  
To force yourself to work,  
To resist the force,  
And finally to work.*

*If you love your work,  
Your desire to do it  
Will be like a wind  
That propel your ship  
With much less the fuel.*

*If you like your work,  
You work no more-  
For work, when you like it,  
Is work no longer,  
But sheer enjoyment.*

*If you enjoy your work  
Without counting the hours  
And you'll reap and enjoy  
More earnings as well.*

(H.L. Neri)

## รักงาน

หากผู้ใดไม่รักการงานคน  
หนึ่งนั่นคือออกแรงบังคับเรา  
สองนั่นหรือก็คือออกแรงต้าน  
สามที่สุดก็ต้องยอมรับกรรม

หากผู้ใดรักงานของตนแล้ว  
งานจะเน่าเนไปอย่างรวดเร็ว  
เหมือนเรือใบได้ลมแรงแรงทวี  
ประยัคเชื้อเพลิงดีกว่าที่ควร

หากผู้ใดชอบงานคนแล้วไซ้  
แทบไม่ใช้การทำงานตามกระสวน  
แต่เป็นความบันเทิงเรริงสำราญ  
คุณจะมีวันชื่นหลายไปกับงาน

หากผู้ใดทำงานอย่างสนุก  
ตามเวลาที่ล่วงเลยแม้ยาวนาน  
ให้คุณได้เก็บเกี่ยวผลผลิต  
อันสงฆ์แห่งความรักในงานนั้น

จะทุกข์ทนออกแรงถึงสามเท่า  
ให้รับเอาภาระนั้นมาทำ  
คอยคัดค้านคอยเลี้ยงเกียจอยู่ร่ำ  
ออกแรงทำงานนั้นแต่โดยดี

งานจะรูดืบหน้าหลายสถาน  
จะเหมือนหวานเมล็ดพืชเจริญพันธุ์  
และได้ผลผลงานอย่างสุขสันต์  
นำอิศจรรย์ล้ำเหลือเชื่อเกิดโดย

โดย ประสิทธิ์ เลี้ยวศิริพงษ์